

Astoria School District Board of Directors - "Norms"
*Come Prepared * Arrive in a Timely Manner * Willing to Share * Constructive Criticism * Be*
*Able to Speak Freely (Trust) * Provide Opportunity for all to be Heard and Reserve Judgment*
** Continue Learning About Issues to Make Sound Decisions * Support Decision * Respect*
*Each Other * Thinking in a District View * Keep Education as the Top Priority*

Regular Meeting Agenda

Astoria School District 1C Board of Directors

September 11, 2019 – 7:00 P.M.

Captain Robert Gray School – 3rd Floor Boardroom
785 Alameda Avenue
Astoria, OR 97103

1. CALL TO ORDER

- a. Pledge of Allegiance

2. CONSENT AGENDA

- a. Approve minutes of Regular Board Meeting, July 10, 2019
- b. Approve minutes of the School Board Retreat, July 10, 2019
- c. Approve minutes of the Work Session, August 20, 2019
- d. Approve employment of Jennifer Tingey, 1.0 FTE 3rd grade Teacher position, Lewis & Clark Elementary, effective August 26, 2019
- e. Approve employment of Staci Brown, .6 FTE School Nurse position, Astoria Middle and Astoria High School, effective September 3, 2019
- f. Approve employment of Kenyan Kreisher, 1.0 FTE 1st grade Teacher position, Astor Elementary, effective August 26, 2019
- g. Approve employment of Elizabeth Dean, 1.0 FTE 3rd grade Teacher position, Lewis & Clark Elementary, effective August 26, 2016
- h. Approve employment of Lisa Johnson, 1.0 FTE 4th grade Teacher position, Lewis & Clark Elementary, effective August 26, 2019
- i. Approve employment of JoAnn Furnish, 1.0 FTE Special Education Teacher position, effective August 26, 2016
- j. Approve employment of Julie Brock, 1.0 FTE 1st grade Teacher position, Astor Elementary, effective August 26, 2019
- k. Approve employment of Kelli Beimal, 1.0 FTE Special Education Teacher position, Lewis & Clark Elementary, August 26, 2019
- l. Approve employment of Rebecca Benoit, 1.0 FTE Math Teacher position, Astoria Middle School, effective August 26, 2019
- m. Approve employment of Benjamin Bergerson, 1.0 FTE Special Education Teacher, Astoria Middle School, effective August 26, 2019
- n. Approve employment of Camilla Carpenter, 1.0 FTE Math Teacher position, Astoria Middle School, effective August 26, 2019
- o. Approve employment of Elizabeth Kotaich, 1.0 FTE Language Arts Teacher position, Astoria Middle School, effective August 26, 2016
- p. Approve employment of Joshua Fisher, 1.0 FTE Business Teacher position, Astoria High School, effective August 26, 2019
- q. Approve employment of Jesse Strauch, 1.0 Music Teacher position, Astoria Middle and Astoria High School, effective August 26, 2019

- r. Approve employment of Shiqi Dotson, 1.0 FTE Kindergarten Teacher position, Astor Elementary, effective August 26, 2019
- s. Approve employment of Elizabeth McNamee, 1.0 FTE 2nd grade Teacher position, Astor Elementary, effective August 26, 2019
- t. Approve employment of Kiley Laws, 1.0 FTE 3rd grade Teacher position, Lewis & Clark Elementary, effective August 26, 2019
- u. Approve employment of Cerena Westphal, 1.0 4th grade Teacher position, Lewis & Clark Elementary, effective August 26, 2019
- v. Approve employment of Charis Martin, 1.0 FTE ELD Teacher position, Astoria Middle School, effective August 26, 2019
- w. Approve employment of additional .25 FTE of Amber McCanna, Counselor position, Gray School Campus, effective August 26, 2019
- x. Surplus Items – Transportation
- y. Surplus Items – Food Service
- z. Surplus Items – AHS Alt ED – Gray School Campus

ACTION _____

3. REPORTS

- a. Administrator Report
- b. Facility Report
- c. Finance Report

4. PATRON COMMENTS / QUESTIONS

5. INFORMATION

- a. Employment of Melissa Righero, 6.5 hours per day Instructional Assistant position – self-contained, Astor Elementary, effective September 2, 2019
- b. Employment of Mandy Davidson, 6.5 hours per day Instructional Assistant position – self-contained, Astoria Middle School, effective September 2, 2019
- c. Employment of Kirsten Lent, 6.5 hours per day Instructional Assistant – self-contained, Astoria High School, effective September 2, 2019
- d. Employment of Sierra Rust, 6.5 hours per day Instructional Assistant – On Track Coach, Astoria High School, effective August 26, 2019
- e. Employment of Jeremy Boutin, 6.5 hours per day Instructional Assistant – Astoria High School, effective August 26, 2019
- f. Employment of Margrett Read, 4 hours per day Instructional Assistant – Title I, Astor Elementary, effective August 26, 2016
- g. Employment of Myriah Junes, 5 hours per day Instructional Assistant – Title I, Astor Elementary, effective August 26, 2019
- h. Employment of James Ethridge, 6.5 hours per day Instructional Assistant, Gray School Campus, effective August 26, 2019
- i. Employment of Bonnie Anderson, 6.5 hours per day Instructional Assistant, Astoria Middle School, effective August 26, 2019

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- j. Resignation of Amy Salinas, 4 hours per day Instructional Assistant – Title I, Lewis & Clark Elementary, effective August 16, 2019
- k. Employment of Charlene Golightly, 2 hours per day Head Cook position, Gray School Preschool, effective August 26, 2019
- l. Employment of Cathy Moore, 2.5 hours per day Cafeteria Help position, Astoria High School, effective August 26, 2019
- m. Retirement of Don Johnson, 8 hours per day Head Custodian position, Astor Elementary, effective September 30, 2019
- n. Resignation of Vicki Kendall, 3 hours per day Instructional Assistant, Astor Elementary, effective August 9, 2019
- o. Resignation of Justine Hanks, 6.5 hours per day Instructional Assistant, Lewis & Clark Elementary, effective August 8, 2019
- p. Resignation of Sandi Preston, 6 hours per day Instructional Assistant, Astoria Middle School, effective August 8, 2019
- q. Transfer Employment of Hilary Newman, 6.5 hours per day Instructional Assistant, Astor Elementary, effective August 26, 2019
- r. Resignation of Jannalee Woodside, 4 hours per day Instructional Assistant, Title I, Astor Elementary, effective June 12, 2019
- s. Transfer Employment of Melissa Eddy, 4 hours per day Instructional Assistant-Title I, Astor Elementary, effective August 26, 2019
- t. Transfer Employment of Darcy Cotte, 6.75 Instructional Assistant – Self-Contained, Astoria Middle School, effective August 26, 2019
- u. Transfer Employment of Alekzandria Salas, 6.75 Instructional Assistant position, Astoria High School, effective August 26, 2019
- v. Termination of David Ball, 8 hours per day Custodian, Astoria High School, effective July 31, 2019
- w. Resignation of Teresa Varner, 1.0 FTE 1st grade Teacher position, Astor Elementary, effective June 13, 2019
- x. Resignation of Stephany Nalley, 1.0 FTE 3rd grade Teacher position, Lewis & Clark Elementary, effective June 13, 2019
- y. Transfer Employment of Estelle Peterson, 6 hours per day Instructional Assistant – Title I, Astor Elementary, effective August 26, 2019
- z. Transfer Employment of Charlie Hall, 7.5 hours per day Instructional Assistant – Self-Contained, Astoria High School, effective September 2, 2019
- aa. Employment of Michelle McCarley, 6.5 hours per day Instructional Assistant – Self Contained, Astoria Middle School, effective September 2, 2019
- bb. Employment of Mallory Moulay, 4.5 hours per day Instructional Assistant, Lewis & Clark Elementary, effective September 2, 2019
- cc. Employment of Victoria Davis, 5.25 hours per day Bus Driver position, Transportation, effective July 1, 2019
- dd. Transfer Employment of Faith Samuelson, 1.0 8 hours per day Dispatcher positions, Transportation, effective July 1, 2019

- ee. Resignation of Mona Foss, 1.0 FTE 3rd grade Teacher, Lewis & Clark Elementary, effective June 13, 2019
- ff. Resignation of Rachel Morrow, 6.5 hours per day Instructional Assistant, Lewis & Clark Elementary, effective June 12, 2019
- gg. Transfer Employment of Sara Maher, 8 hours per day Attendance Secretary, Astoria High School, effective August 26, 2019

6. UNFINISHED BUSINESS

7. NEW BUSINESS

- a. EFAA-AR – Reimbursable Meals and Milk Programs, Required (First Reading)
- b. GBDA – Expression of Milk in the Workplace (previously known as Mother Friendly Workplace), (First Reading)
- c. GCDA/GDDA - Criminal Records Check and Fingerprinting, (First Reading)
- d. GCDA/GDDA-AR - Criminal Records Check and Fingerprinting
- e. IICC – Volunteers(First Reading)
- f. IKF – Graduation Requirements (First Reading)
- g. JED – Student Absences and Excuses (First Reading)
- h. JFCF – Hazing, Harassment, Intimidation, Bullying, Menacing, Cyberbullying, Teen Dating Violence or Domestic Violence – Student (First Reading)
- i. JFCJ - Weapons in School, (First Reading)
- j. JHFDA - Suspension of a Student’s Driving Privileges (DELETE)
- k. JHFDA-AR(1) - Request for Suspended Driving Privileges - Conduct (DELETE)
- l. JHFDA-AR(2) - Notice of Student Withdrawal from School (DELETE)
- m. AC – Nondiscrimination, (First Reading)
- n. AC-AR – Discrimination Complaint Procedure(First Reading)
- o. IGBBA – Talented and Gifted Students – Identification (First Reading)
- p. IGBBA-AR – Appeal Procedure for Talented and Gifted Student Identification and Placement
- q. IGBBC – Talented and Gifted – Programs and Services (First Reading)
- r. IGBBC-AR – Complaints Regarding the Talented and Gifted Program
- s. KL – Public Complaints (First Reading)
- t. KL-AR(1) – Public Complaint Procedure
- u. KL-AR(2) – Appeal to the Deputy Superintendent of Public Instruction
- v. KL-AR(3) – Complaint Findings Report (DELETE)
- w. KL-AR(4) – Appeal to the Deputy Superintendent of Public Instruction (DELETE)
- x. JGAB – Use of Restraint or Seclusion (First Reading)
- y. JGAB-AR – Use of Restraint or Seclusion
- z. OSEA Classified Contract
ACTION_____
- aa. Astoria Education Association Memorandum of Understanding
ACTION_____
- bb. 2018-2019 Astoria School District School Board Goals
ACTION_____

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cc. ASD Strategic Plan Update

dd. School Board Student Attendance Proclamation

ACTION_____

8. COMMENTS

- a. For the Good of the Order
- b. Superintendent
- c. Business Manager
- d. Board Members
- e. Board Chair

9. FUTURE MEETINGS

- a. Wednesday, October 9, 2019
5:45 PM
- b. Wednesday, October 9, 2019
7:00 PM
- c. Monday, October 21, 2019
5:30 PM

BOARD STUDY SESSION

ASD Boardroom

REGULAR BOARD MEETING

ASD Boardroom

OSBA FALL REGIONAL MEETING

Seaside High School Library

10. ADJOURNMENT

The meeting location is accessible to persons with disabilities. A request for an interpreter for the hearing impaired or for other accommodations for persons with disabilities should be made at least 48 hours before the meeting to the District Office at 503-325-6441.

This notice is provided in accordance with provision of the Oregon open meeting law.

Astoria School District is an equal opportunity educator and employer.